

S-30th May, 2015 AC after Circulars from Circular No.1 & onwards++ - 65 -

DR. BABASAHEB AMBEDKAR MARATHWADA UNIVERSITY

CIRCULAR NO.SU/MPM/Course Struct./61/2015

It is hereby informed to all concerned that, on the recommendation of the Sub-Committee appointed by the Faculty of Management Science, the Hon'ble Vice-Chancellor has accepted the **"Course Structure of Master of Personal Management under Choice Based Credit & Grading System"** on behalf of the Academic Council Under Section-14[7] of the Maharashtra Universities Act, 1994.

This is effective from the Academic Year 2015-16 & onwards as appended herewith.

All concerned are requested to note the contents of the circular and bring notice to the students, teachers and staff for their information and necessary action.

University Campus,
Aurangabad-431 004.
REF. No. SU/MPM/2015/
11863-912
Date:- 07-09-2015.

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Director,
*Board of College and
University Development.*

Copy forwarded with compliments to:-

- 1] The Principals, affiliated concerned colleges,
Dr. Babasaheb Ambedkar Marathwada University.**

Copy to :-

- 1] The Controller of Examinations,
 - 2] The Director, [E-Suvidha Kendra],
 - 3] The Section Officer, [Professional Unit],
 - 4] The Programmer [Computer Unit-1] Examinations,
 - 5] The Programmer [Computer Unit-2] Examinations,
 - 6] The Public Relation Officer,
 - 7] The Record Keeper.
- Dr. Babasaheb Ambedkar Marathwada University,

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SYLLABUS OF MPM

Four Semester Master Degree Course as per CBCS from 2015-2016

The following shall be the scheme of Examination

FIRST SEMESTER

Paper No	Title	Weekly Th Pr	Credit Th Pr	Marks Theory	Marks Sessional or Practical S Pr	Total Marks	Duration Theory Exam
I	Principles & Practice of Management	4	4	60	40	100	2 Hrs
II	Industrial Economics	4	4	60	40	100	2 Hrs
III	Human Resource Management	4	4	60	40	100	2 Hrs
IV	Industrial Psychology	4	4	60	40	100	2 Hrs
V	Labour Laws I	4	4	60	40	100	2 Hrs
VI	Information Technology	2 - 4	2- 2	60	40	100	2 Hrs
	Total	22 4	22 + 2 = 24	360	200 40	600	--

SECOND SEMESTER

Paper No	Title	Weekly Th Pr	Credit Th Pr	Marks Theory	Marks Sessional or Practical S Pr	Total Marks	Duration Theory Exam
VII	Labour Welfare & Industrial Hygiene	4	4	60	40	100	2 Hrs
VIII	Research Methodology & Statistical Techniques	4	4	60	40	100	2 Hrs
IX	Industrial Relation & Trade Union	4	4	60	40	100	2 Hrs
X	Human Resource Administration & Systems	4	4	60	40	100	2 Hrs
XI	Labor Laws- II	4	4	60	40	100	2 Hrs
XII	Field Work & Viva	6	3	--	100	100	-
	Total	20 6	20 + 3 = 23	300	300	600	--

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THIRD SEMESTER

Paper No	Title	Weekly		Credit		Marks Theory	Marks Sessional or Practical		Total Marks	Duration Theory Exam
		Th	Pr	Th	Pr		S	Pr		
XIII	Training and Development	4		4		60	40		100	2 Hrs
XIV	Industrial Safety Management	4		4		60	40		100	2 Hrs
XV	Labour Costing	4		4		60	40		100	2 Hrs
XVI	Labour Laws-III	4		4		60	40		100	2 Hrs
XVII	Functional Management	4		4		60	40		100	2 Hrs
XVIII	Optional Service Course	4		4		60	40		100	2 Hrs
XIX	Global H.R (Internal)	2		2			50		50	--
	Total	24		26 = 26		360	290		650	--

FOURTH SEMESTER

Paper No	Title	Weekly		Credit		Marks Theory	Marks Sessional or Practical		Total Marks	Duration Theory Exam
		Th	Pr	Th	Pr		S	Pr		
XX	Organizational Development & Quality Management Systems	4		4		60	40		100	2 Hrs
XXII	Strategic Human Resource Management	4		4		60	40		100	2 Hrs
XXII	Cases in Human Resource Management	4		4		60	40		100	2 Hrs
XXIII	Labor Laws – IV	4		4		60	40		100	2 Hrs
XXIV	Current Trends in Global HRM (Internal)	2		2		-	50		50	--
XXV	Optional Service Course	4		4		60	40		100	2 Hrs
XXVI	Project Report & Viva	6		3			100		100	--

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